



ENHANCE PERSONAL SKILLS: FORTIFY YOUR ORGANIZATION

EMPOWERING EMPLOYEES TO DEVELOP SKILLS AND HABITS FOR OPTIMAL PERFORMANCE

Future skills encompass the **fundamentals, abilities, and knowledge** anticipated to be in high demand in the coming job market. These skills equip individuals to adapt to the fast- changing technological, economic, and social landscape. Top companies know the best way to **create positive change** is by up-skilling their current workforce.

How to Build Future-Ready Skills for Today

What's Needed to Permanently Up-Skill Your Workforce

CONVICTION

They need to see value in changing and growing, and then want to do so.

KNOWLEDGE

They need to know what to do differently

SKILL

They then need to know how to apply that knowledge back on their job.

RESULTS

They need to be accountable for, and see, improved results in how they lead and what they accomplish.

How Eagle's Flight Addresses These Needs

EXPERIENTIAL LEARNING

1. Participants are highly engaged in Eagle's Flight's unique experience.
2. They learn by doing.
3. With an in-depth facilitated debrief.

PRAGMATIC MODELS AND CONTENT

Practical steps to take to behave differently, and so produce different and better results.

COMPANY RELEVANT APPLICATION

1. In-class discussion and practice around work related situations and issues
2. Facilitated guidance in the application of the principles taught.

POST COURSE RETENTION

Post class application and retention tools to support the new behaviors becoming habitual, and the improved results predictable.

CASE STORY



RESULTS:

- Co-created comprehensive future skills curriculum with consistently high participant satisfaction scores
- An 11-year global partnership with consistent year-over-year increase in all identified culture metrics

WHAT WE DELIVERED:

- Culture Transformation – Compliance and Engagement
- Multiple Leadership and Talent Development Initiatives
- Co-created Leaders as Teachers program and deployment methodology

AUDIENCE:

- 14,000+ employees of **all levels** across the United States
- **4,000+ international employees** who support the United States business



"In working with [Eagle's Flight] for over three decades, and in several organizations, they have always been my go-to resource for improving the skills of our leaders, and driving culture transformation. As a result of the knowledge and insights they bring, and the use of the experiential learning methodology, we've benefited greatly from their expertise at changing behaviour and then seeing performance improve as a result. I highly recommend Phil and his team."

Marc Caira, Former Executive Board Member Nestle SA
Former CEO, Tim Hortons,



Skill Development Programs (plus more)

