



CUSTOM SOLUTIONS

Exactly what you need. The way you need it.

Your organization is one of a kind. Its training and development should be no exception! At Eagle's Flight, we bring learning to life by delivering a customized solution that is explicitly tailored to your organization, and the results you are after.

Shouldn't YOUR Training Feel Like YOUR Training?

Whether modifying our off-the-shelf programs, or designing brand new client owned solutions, our customization process is intensive and collaborative. Eagle's Flight has created over 450 customized training solutions for many of the world's best known companies.

CUSTOMIZATION PROCESS

Our ability to integrate business relevance, corporate uniqueness, and pragmatic content across a wide range of organizational needs is at your finger tips. We've seen and done it all!

Below is a typical process for program customization. This process is adapted to fit specific client situations and customization factors:

- DISCOVERY**
 - Get to know the current cultural, operational and systemic factors that exist within your organization
 - Understand what your brand needs are
- DESIGN & INTEGRATION**
 - Collaboratively design the solution roadmap
 - Integrate discovery findings into customized curriculum, scenarios, delivery methodologies and sustainment tools
 - Create the look-and-feel
- PREPARE FOR DELIVERY**
 - Determine the facilitation team (*ours, yours, or a mix*) for maximum impact
 - Train & equip the facilitation team with business relevance and context to ensure it feels like yours



THIS TO THAT



Movies and Moguls™ became sports-themed Draft Day™.



Standard program:

- Participants are Hollywood Agents and Producers creating Blockbuster movies

CUSTOM program:

- Participants play the role of Team Owners and Agents in a Sports Draft
- Papa John's executives and key stakeholders were named in program logistics and placed on program assets
- Draft Day was FULLY themed, right down to costuming
- Both programs had the same overall objective (make as much money as possible) and key learning outcomes (resource allocation and use, capitalizing on the potential of every transaction).

SOLUTION FACILITATION OPTIONS (FOR ALL AREAS)



'FOR YOU'

CLASSROOM FACILITATION

Our world-class team of facilitators is matched to your audience, objectives, and approach.



'FOR YOU'

VIRTUAL FACILITATION

Our world-class team of facilitators is matched to your audience, objectives, and approach.



'WITH YOU'

CO-FACILITATION

We deliver together. Unified, prepared and fully tailored and relevant to your world.



'THROUGH YOU'

TRAIN-THE-TRAINER

We ensure that your team is set up for success (virtually or in-class) via Facilitator Certification