



Accountability: Getting Commitment to Deliver Results

An Experiential Learning Program by Eagles Flight Asia

People, especially employees in today's corporate world, place high importance on their contributions to their organization. The problem is when they are unsure how their everyday actions and behaviors affect the organizational goals. This leads to an unengaged and uninspired workforce, who lack the passion to take full accountability for their tasks, projects, and behaviors.

When an organization lacks the individual and group accountability needed to achieve the desired outcomes, it's your leaders that are the solution. Leaders set and deliver the vision to their employees in a way that not only explains why it's important, but how it's important to them as individuals. In Eagle's Flight's in-class and virtual accountability course, The Leaders Imperatives, your leaders acquire an understanding of accountability, the importance of personal integrity and passion for what they're doing, and how to build accountability in individuals and their teams.

The Outcome:

Individuals will return to work with the ability, tools, and confidence to:

- Demonstrate accountability and stay the course, even in the face of significant setbacks
- Create an environment of accountability for direct reports
- Establish a culture of continuous personal and performance development through continuous learning
- Determine if a situation calls for decisive action or greater review, and identify the most appropriate course of action
- Model cultural values while consistently delivering excellent results